

## Reading Material suggested by Fanny Georgi – panelist

Counteracting Bias in Professorial Recruiting training video and flyer from the Faculty of Science at UZH

video <https://www.mnf.uzh.ch/de/mnf-gleichstellung/counteractingBias.html>

flyer <https://www.mnf.uzh.ch/dam/jcr:12ac82ac-b2f0-46fd-bac6-5b2b853f9291/recruitingForExcellence.pdf>

Challenging Inequalities and Precarious Working Conditions in Swiss Academic Institutions project by the Swiss Young Academy

2022 <https://swissyoungacademy.ch/de/laufende-projekte/projekt-3/>

2021 <https://swissyoungacademy.ch/de/laufende-projekte/projekt-3/activities-and-results-so-far/>

propositions [https://api.swiss-](https://api.swiss-academies.ch/site/assets/files/50587/propositions_to_challenge_inequality_and_precarious_working_conditions_in_swiss_academia.pdf)

[academies.ch/site/assets/files/50587/propositions\\_to\\_challenge\\_inequality\\_and\\_precarious\\_working\\_conditions\\_in\\_swiss\\_academia.pdf](https://api.swiss-academies.ch/site/assets/files/50587/propositions_to_challenge_inequality_and_precarious_working_conditions_in_swiss_academia.pdf)

Die Junge Akademie in Germany

<https://www.diejungeakademie.de/start/>

Netzwerk für Gute Arbeit in der Wissenschaft in Germany

<https://mittelbau.net/>

Swiss Petition for For more Permanent Jobs in Academia: Better Research, Teaching and Working Conditions

<https://campaign.petition-academia.ch/>

Swiss Academy of Humanities and Social Sciences

Next Generation: Für eine wirksame Nachwuchsförderung. Situation, Modelle, Massnahmen und Empfehlungen zu einer wirksameren Nachwuchsförderung im Wissenschaftssystem der Schweiz

<https://www.sagw.ch/sagw/aktuell/publikationen/details/news/thomas-hildbrand-next-generation-pour-une-promotion-efficace-de-la-releve-situations-modeles-mesures-et-recommandations-pour-une-promotion-plus-efficace-de-la-releve-dans-le-systeme-de-recherche-suisse>

Finanzierung von Forschung und Innovation durch den Bund ab 2008

<https://www.sagw.ch/sagw/aktuell/publikationen/details/news/finanzierung-von-forschung-und-innovation-durch-den-bund-ab-2008/>

Think Tank Gender & Diversity

<https://www.gendercampus.ch/en/ttgd>

ALBA Declaration on Equity and Inclusion

<https://www.alba.network/declaration>

poster [https://www.alba.network/sites/default/files/2021-](https://www.alba.network/sites/default/files/2021-01/0.%20ALBA%20Declaration%20on%20Equity%20and%20Inclusion.pdf)

[01/0.%20ALBA%20Declaration%20on%20Equity%20and%20Inclusion.pdf](https://www.alba.network/sites/default/files/2021-01/0.%20ALBA%20Declaration%20on%20Equity%20and%20Inclusion.pdf)

League of European Research Universities: A Pathway towards Multidimensional Academic Careers - A LERU Framework for the Assessment of Researchers

<https://www.leru.org/publications/a-pathway-towards-multidimensional-academic-careers-a-leru-framework-for-the-assessment-of-researchers>

European Commission, Gender equality in research and innovation

[https://ec.europa.eu/info/research-and-innovation/strategy/strategy-2020-2024/democracy-and-rights/gender-equality-research-and-innovation\\_en](https://ec.europa.eu/info/research-and-innovation/strategy/strategy-2020-2024/democracy-and-rights/gender-equality-research-and-innovation_en)

SHE figures 2021 [https://ec.europa.eu/info/publications/she-figures-2021\\_en](https://ec.europa.eu/info/publications/she-figures-2021_en)

In order to receive Horizon funding, institutions must have gender equality plans in place from 2022 on: [https://gender-spear.eu/assets/content/Horizon%20Europe%20Guidance%20on%20GEP\\_en.pdf](https://gender-spear.eu/assets/content/Horizon%20Europe%20Guidance%20on%20GEP_en.pdf)